



Warner Board of Selectmen

**Meeting Minutes
Wednesday, August 1, 2018
APPROVED**

Chairman Edelmann opened the meeting at 4:00 pm

Attendance: Selectman Kimberley Edelmann – Chairman, Selectman Clyde Carson, Selectman John Dabuliewicz and Town Administrator - Jim Bingham

Others present:

1. Kearsarge Indian Museum

A letter was signed by the Selectboard regarding the Museums abatement request.

2. Wine Tasting/Farmer's Market

A letter providing permission for wine tasting at the Farmer's Market was signed by Clyde.

3. Wage Compensation Work Session

The Board received answers from Gary Thornton but did not have time to review the answers. Questions that were forwarded to Thornton Associates are as follows:

- In regards to the grade & step matrix, do the grade ranges recommended reflect the low end of the market, the high end, or something else? In other words, what was your source for the grade ranges.
- What are your thoughts regarding bonuses, specifically longevity and merit?
- In regards to survey data, what if any data was dropped (such as low and high figures) during measuring or analysis phases, thus impacting conclusions and recommendations sent to the Board.

Highlights

- Does the Board want to accept Thornton's assessment of the job descriptions.
- The answers to Thornton's questions will be reviewed at their next meeting.
- Follow-up question to Thornton is what is the definition of minimum/maximum pay range, where did that information come from.
- Next meeting is scheduled for Wednesday, August 8 beginning at 4:00 pm.

4. Adjournment

Motion to adjourn at 5:00 pm

Board of Selectmen
Kimberley Edelmann – Chairman
Clyde Carson
John Dabuliewicz

Recorder of the minutes: Mary Whalen