



# TOWN OF WARNER

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Select Board  
Sam Bower, Chair  
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Town Administrator  
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## SELECT BOARD MEETING DRAFT Minutes

**Monday, 3:00 pm October 31, 2022**  
**Lower Meeting Room Warner Town Hall 5 E Main St**

### I. **3:10 pm Open the Meeting/Roll Call**

Present: Sam Bower, Chair, Select Person Lois Shea

Select Board member, Christine Frost joined the meeting at 3:25pm.

Also present: Clyde Carson, Finance Director.

Judy Newman- Rogers, Administrative Assistant to Select Board.

Diane Ricciardelli, Town Administrator

Town Administrator presented the 11.7 percent increase to HealthTrust Health Insurance plans for 2023 with the following different models.

The Board discussed, and agreed, that a smaller % split between the Town and the employee, which is currently 90/10, could be looked at. The models presented were for 100% coverage by the Town versus keeping the % split the same.

Also presented was a second option of a zero deductible plan (at a higher cost). Looked at 80/20, 90/10, and 100/0. The board will meet again on November 9, at 5:30pm, to continue the discussion. The Select Board will look at a 3<sup>rd</sup> option plan at that time.

A Flexible Savings Account (FSA) option was presented at \$500 per employee that the Town contributes (cost of \$7,500 for the town). In addition to the \$500, the Town could match an employee contribution up to \$1500 total benefit. Employees can roll over \$610 to the next year, of any unused FSA. The remainder (if any) would stay with the Town. These are IRS rules.

When the plans are chosen, staff will have an opportunity to meet with Town Administrator and Ray Martin to find the best plan based on their needs.

The Board agreed to look at paying for dental coverage which is currently offered but the employee pays 100% of the cost. Monthly Dental costs for 2023: Single \$46.95, 2 person \$90.74, Family \$163.71

4:35 pm - Select Person Lois Shea needed to leave the meeting at this time.

**II. Select Board Capital Improvements Program (CIP)**

Review of Assessing Revaluation, Town Roof, and Engineering Study for path connecting exit 9 to downtown.

The board is meeting with the public on Nov 1, to continue hearing from abutters and anyone interest in sharing their ideas.

Changes were made to the Engineering study document and will be presented to the board at Nov 9 meeting. Town Administrator will look at a grant for the roof repair/replacement. Christine inquired about a warranty on the existing roof. Town Administrator will look into the history of the roof.

Tax Collector, Marianne Howlett, joined the meeting and commented that it may be time to look at an RFP for Assessing professional prior to the 2025 reval.

**III. Non-Public Session - Under RSA 91-A:3 II--- Personnel**

**Chair Bower made a motion to go into Non-public session under RSA . 91-A:3 II(c) - matters if discussed in public would likely affect adversely the reputation of any person;**

1. Second: Frost
2. Vote by roll call: Bower- Yes Frost- Yes
3. Motion: Passed
4. Enter Non-public session at: Time – 4:52 pm

**Motion to Return to Public Session by Chair Sam Bower**

1. Second: Frost
2. Vote by roll call: Bower- Yes Frost- Yes
3. Motion: Passed
4. Return to Public session at: Time – 5:00 pm

**Motion on minutes by: Bower**

Seal for: **permanent, Personnel Issue**

1. Second: Frost
2. Vote on minutes by roll call: Bower- Yes Frost- Yes
3. Motion on Minutes: Passed

Select Board Chair Sam Bower motioned to start compensating the Director of Public Works Department for overtime hours worked. Second by Christine. Voice Vote. All in Favor. Motion passed.

**IV. Adjourn at 5:05 pm**

Respectfully submitted,

Diane Ricciardelli,  
Town Administrator