

Select Board
Chair BowerBower,
Chairman
Select Person Shea Shea
Select Person Frost Frost
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Diane Ricciardelli,
Town Administrator
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TOWN OF WARNER

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November 29, 2022 Select Board Work Session DRAFT Minutes

Tuesday, 6:30 pm Lower Meeting Room Warner Town Hall 5 East Main St

I. 6:30 pm Open the Meeting/Roll Call

Chair Bower opened the meeting at 6:30pm and called roll: Chair Bower (via Zoom), Select Person Frost, Select Person Shea, Town Administrator Diane Ricciardelli, SB Administrative Assistant Judy Newman-Rogers

Absent: None

II. Appointments

a. Tim Allen, Director of Public Works, (DPW) Transfer Station Design Discussion

Tim said he and Varick Proper, Transfer Station Foreman, have the results from CMA Engineers (who contracted with the Town to do a design study of the Transfer Station) and would like to have another meeting with the firm to address concerns they have. They thought there were some issues with the evaluation that should be addressed before they review the recommendations further. Tim Allen doesn't think the whole transfer station was evaluated. There is more equipment there than just the compactor; there are three pieces of equipment in the building. The bailers are located in the area that was suggested for moving the recycling.

Tim thought there were options that were missed; the compactor needs to be relocated. The recyclables are a question to him as far as their location. Varick distributed a hand-out. He said he looked at various town reports regarding the Transfer Station and the request for proposal. After reviewing CMA's evaluation, whose assessment he felt was accurate, he had issues with the recommendations. He didn't feel they met the criteria he provided. Varick read through the criteria he had included in the request for proposal (RFP) and a list of how the current layout doesn't meet these criteria.

Select Person Shea asked if it seemed that there were elements of the recommendations that could be utilized. Varick said he thought the third option (3 were offered) was really inappropriate as it is on the level used in a town the size of Derry. He felt a neighboring town might be a better comparison.

Select Person Frost asked if the town needed to look at how they write their RFPs and if they paid for work they didn't need. Varick said possibly some of both. He provided the language he had used in the RFP and asked for suggestions.

Select Person Frost wondered what Tim felt they would get from another meeting with CMA. Tim said he wanted to talk about what is inside the building, and the flow of traffic as well. He wished there had been a chance to talk with CMA before they did their final layout recommendations.

Select Person Shea said she didn't think the RFP was unclear. She didn't see a downside of getting together with CMA again. Select Person Frost said that CMA will charge the Town to meet again. Varick said they have been billed for approximately \$14,000. He thought they should let the firm know their recommendations fell short of Town expectations.

Chair Bower thought an in-person consultation at the site would be worthwhile. Their shortcoming was that this specific request was not made in the beginning of the process. He thought the Select Board should be included in this kind of visit. He felt the recommendations were thorough but none of them would be chosen in whole, but parts of each option could be used to craft their unique transfer station. He hoped they didn't miss the window to be able to have this kind of a face to face meeting.

Select Person Frost said she thought there was going to be an opportunity for public comment with CMA. She was relieved to find out there were funds remaining to have an in-person meeting. Select Person Shea asked that the meeting be set up along with the Select Board. If more than one of the Selectmen attend the meeting, it is considered a public meeting and the public can also attend. Select Person Frost thought it was helpful to hear the comments from the public. Select Person Shea thanked Varick and Tim for the work they have done at the transfer station already.

Varick shared a draft of the facility design that he came up with, using some of the elements from CMA's proposals and some of his own ideas. He said a risk assessment was done at the transfer station and some changes around the metals and construction areas would need to be made. This would improve efficiency and safety issues. He wasn't in favor of the metal bar system that was proposed for the transfer station due to the fact that they are not permanently installed and there would likely be thefts of them for personal use. He thought that at some point soon, cameras will need to be put up at the transfer station due to illegal dumping, thefts and accidents.

Chair Bower suggested that when they meet with CMA, it should be when the transfer station isn't open. As a side note, Chair Bower added that he thought it would be very helpful for residents to have some simple signage for the plastics the town takes. He struggles to figure out which number plastic goes into which bin. Also, he had a question about the second box. Have they started to take advantage of sending fuller boxes and trying to avoid the overflow of the compactor? Also, can they swap the boxes out during the day to avoid the overflow but send fuller boxes to be hauled out.

Varick said he is attempting to find some signs that would work for the recycling. They may need to change their facility signs first, which will use up all their funding for signage. He agrees that more signage would help people know which bin to use for which plastics.

Varick said the problem with swapping the boxes while the facility is open is that they have to have someone from the highway department come in on their off day to pick up the box and move it. The box can weigh between 13-14 tons and the loader would have to back into oncoming traffic. Tim said that it takes an average of an hour to make this switch. Perhaps it is time to have equipment at the transfer station to move the boxes.

Select Person Frost asked what the recommended warrants were for next year. Varick said for this year he didn't think they would do anything. They need to do "better messaging" and "dial back some expectations". Capital investment in the facility has moved away from the compactor. The compactor failed this year and while old, a new motor was put into it and it is working for the time being. They want to put money into skid steers instead - the public has expectations of a new compactor.

Select Person Frost asked if it was suggested to purchase a new compactor now, as it takes a year to receive it. Tim thought they first need to decide where it is going to go. If they order a new one, they don't know where it will go, making it unknown what kind of compactor to purchase (in-ground or above ground. Varick agreed with Tim.

Select Person Frost thought security cameras could be put into a warrant if that was something they wanted to do. Varick said he thinks they should nail down their plan for the new layout first as that will influence the placement and number of cameras they order.

Chair Bower said the Capital Improvement Plan (CIP) is for expenditures over \$15,000. He thought they should start saving some money in the Operating Budget Equipment Repair line for skid steer repairs. They need to put some effort into updates to the transfer station.

Varick said the options provided by CMA varied so much in amounts that nothing was put into the CIP for that specific line. With regards to equipment repair, the skid steers did need attention and was a request made in the CIP. They have looked into what they would get for a trade-in value on the two skid steers they have now. They are still waiting to get that number.

Varick said in 2010 he suggested putting funds away to pay to replace the equipment, which is now failing. Had this been done, most of the equipment that is failing now would have already been replaced. The town hasn't been disciplined in saving for these investments and equipment is failing faster than they can invest. They are in triage at the moment. Both skid steers and the bobcat need repairs that are cost prohibitive. Select Person Frost said that they would address the things that needed to be addressed as long as they know about them.

Tim Blagdon, Warner resident, said the police, fire and public works department all have equipment with replacement strategies and they put money aside for the future for new equipment. He thought the transfer station was just asking for the same sort of thing. They can at least start a list going forward for life expectancy of equipment and proposed savings in the CIP. This information can be

shared with all the residents, who go to the transfer station and could be exposed to the information several times before it was time to vote.

b. Corridor Committee Volunteers

Select Person Frost said ten people volunteered through the application process to be on the Corridor Committee. Chair Bower asked how many people could be on the committee. Select Person Frost said eight with up to three alternates. Chair Bower suggested allowing all ten people to be on the committee and choose two of them to be the alternates. Select Person Frost agreed but said they should still go through each candidate and their applications.

Candidates:	Chris Bailey	Casey Milender
	Faith Minton	Sam Milender
	Mike Brown	Darren Blood
	Rhonda Rood	Arlon Chaffe
	Tim Blagdon	Carol Ann Simms

It was stated that four people on the list live along the identified route (Approximately Warner Community Center/Genevia Street to exit 9/roundabout). Six others live in other areas of Town. Select Person Frost proposed that Mike, Casey, Sam and Carol be appointed as they along the route. Tim Blagdon suggested having nine voting members, avoiding a tie vote with an even number. Tim, Darren, Faith and Rhonda were Chair Bower’s suggestions for the other four voting members, “They have familiarity with this issue, and have institutional knowledge as well.”

It was moved by Select Person Frost that the Corridor Committee consist of voting members: Carol Simms, Casey Milender, Sam Milender, Mike Brown, Tim Blagdon, Darren Blood, Faith Minton and Rhonda Rood, and alternates would be Chris Bailey and Arlon Chaffe, with Select Person Frost as Chair. Second and voice vote on the motion. Approved unanimously.

c. **Budget Review** The Board discussed the Proposed 2023 Operating Budget as created to date.

Account #	Account Title	2021 Actual	2022 Budget	2022 Actual	2023 Projected	%Change over 2022 budgeted (not actual)	Dollar Amt Change from budget 2022 to projected budget 2023
01-4130-01-130	BOS - TOWN OFFICERS - EXECUTIVE	8,783.23	9,300.00	8,524.89	9,300.00	0.00%	\$0
01-4130-01-341	BOS - TELEPHONE	5,324.90	5,600.00	8,553.86	5,600.00	0.00%	\$0
01-4130-01-342	BOS - COMPUTER EXPENSES	14,419.21	12,000.00	18,526.35	25,000.00	108.33%	\$13,000
01-4130-01-550	BOS - TOWN REPORT PRINTING & POSTAGE	5,632.64	5,700.00	5,955.80	5,700.00	0.00%	\$0
01-4130-01-555	BOS - NEWSLETTER	0	1	0	0.00	-100.00%	-\$1
01-4130-01-560	BOS - DUES & SUBSCRIPTIONS	5,162.00	3,000.00	125.56	3,000.00	0.00%	\$0
01-4130-01-620	BOS - OFFICE SUPPLIES & EQUIP	9,113.70	5,000.00	2,714.31	3,500.00	-30.00%	-\$1,500
01-4130-01-625	BOS - POSTAGE	3,637.82	3,000.00	2,042.85	3,500.00	16.67%	\$500
01-4130-01-631	BOS - PUBLIC COMMUNICATIONS	0	450	58.5	450.00	0.00%	\$0
01-4130-01-635	BOS - MILEAGE	0	1	0	1.00	0.00%	\$0
01-4130-01-670	BOS - BOOKS & PERIODICALS	0	100	0	100.00	0.00%	\$0
01-4130-01-690	BOS - EXPENSE OF TOWN OFFICERS	319.9	1,000.00	2,238.96	2,000.00	100.00%	\$1,000
01-4130-01-810	BOS - MEETINGS/SEMINARS	355	600	65	200.00	-66.67%	-\$400
01-4130-01-840	BOS - ADVERTISING	1,629.07	1,200.00	703.62	1,200.00	0.00%	\$0
01-4130-02-110	BOS - TOWN ADMIN. SALARY	79,372.80	84,294.00	74,276.86	84,294.00	0.00%	\$0
01-4130-09-110	BOS - SECRETARY WAGES	54,546.55	54,034.00	52,369.30	54,034.00	0.00%	\$0
01-4130-10-110	BOS - TEMP SERVICES	0	1	0	1.00	0.00%	\$0
01-4130-11-110	Meetings Select Board and Budget Committee	2,521.05	4,800.00	5,843.10	7,500.00	56.25%	\$2,700

01-4140-01-130	ELECT - MODERATOR & ASST. MOD. SALARY	300	600	600	500.00	-16.67%	-\$100
01-4140-02-110	ELECT - BALLOT CLERKS SALARY	150	1,138.00	1,075.20	540.00	-52.55%	-\$598
01-4140-02-130	ELECT - CHECKLIST SUPERVISOR SALARY	1,257.18	3,312.00	2,064.00	1,920.00	-42.03%	-\$1,392
01-4140-02-635	ELECT- MILEAGE	0	1	60	187.50	18650.00%	\$187
01-4140-03-342	ELECT - COMPUTER EXPENSES	0	1	953.91	1,000.00	99900.00%	\$999
01-4140-03-550	ELECT - PRINTING	0	1	0	1.00	0.00%	\$0
01-4140-03-620	ELECT - SUPPLIES	442.49	800	509.42	450.00	-43.75%	-\$350
01-4140-03-625	ELECT - POSTAGE	188.19	150	130.9	150.00	0.00%	\$0
01-4140-03-690	ELECT - MEALS	72.95	300	262.04	120.00	-60.00%	-\$180
01-4140-03-840	ELECT - ADVERTISING	416.5	250	99.1	125.00	-50.00%	-\$125
01-4150-01-110							
	FINANCE OFFICE WAGES	41,681.53	49,092.00	46,197.64	50,000.00	1.85%	\$908
01-4150-01-342	FINANCE OFFICE ACCOUNTING SOFTWARE TECH SUPPORT	11,121.86	4,552.00	12,806.59	7,300.00	60.37%	\$2,748
01-4150-01-810	FINANCE- MEETINGS/SEMINARS	70	1	50	50.00	4900.00%	\$49
01-4150-02-301	AUDITOR EXPENSE	19,000.00	19,000.00	14,837.25	19,000.00	0.00%	\$0
01-4150-04-110	TAX COLL - DPTY TAX COLL WAGES	1,450.00	1,450.00	1,450.00	1,450.00	0.00%	\$0
01-4150-04-130	TAX COLL - SALARY	44,207.80	46,507.00	41,103.63	46,507.00	0.00%	\$0
01-4150-04-342	TAX COLL - COMPUTER EXPENSES	2,683.00	3,118.00	2,927.00	3,300.00	5.84%	\$182
01-4150-04-390	TAX COLL - TAX LIEN RESEARCH	1,193.25	1,510.00	920.09	1,400.00	-7.28%	-\$110
01-4150-04-550	TAX COLL - PRINTING	712.11	750	796	850.00	13.33%	\$100
01-4150-04-620	TAX COLL - OFFICE SUPPLIES	465.12	788	308.74	691.00	-12.31%	-\$97

01-4150-04-625	TAX COLL - POSTAGE & PO BOX RENT	3,509.68	3,750.00	2,925.74	3,750.00	0.00%	\$0
01-4150-04-810	TAX COLL - MEETINGS/SEMINARS/MILEAGE	20	155	70	80.00	-48.39%	-\$75
01-4150-05-110	TREASURER - DPTY TRS WAGES	0	300	0	300.00	0.00%	\$0
01-4150-05-130	TREASURER - WAGES	4,608.37	4,700.00	4,700.00	4,700.00	0.00%	\$0
01-4150-06-110	TCLK - DPTY TCLK WAGES	25,897.61	32,280.00	28,161.02	32,280.00	0.00%	\$0
01-4150-06-130	TCLK - SALARY	44,207.80	46,507.00	41,105.63	46,507.00	0.00%	\$0
01-4150-06-342	TCLK - COMPUTER EXPENSES	4,011.00	4,079.00	5,259.00	4,148.00	1.69%	\$69
01-4150-06-560	TCLK - MEMBERSHIP DUES	0	25	20	25.00	0.00%	\$0
01-4150-06-620	TCLK - SUPPLIES	745.19	1,050.00	841.89	800.00	-23.81%	-\$250
01-4150-06-625	TCLK - POSTAGE	1,090.29	1,000.00	723.35	1,000.00	0.00%	\$0
01-4150-06-635	TCLK - MILEAGE	0	1	0	118.00	11700.00%	\$117
01-4150-06-670	TCLK - BOOKS & PERIODICALS	9.75	10	10	10.00	0.00%	\$0
01-4150-06-810	TCLK - MEETINGS/SEMINARS	0	200	100	360.00	80.00%	\$160
01-4150-07-130	TRUSTEES OF TF - WAGES	549.99	550	0	550.00	0.00%	\$0
01-4152-01-110	ASSESSING - WAGES	22,054.41	24,722.00	3,500.71	24,722.00	0.00%	\$0
01-4152-01-312	ASSESSING - OUTSIDE SERVICES	4,012.50	5,000.00	8,100.00	5,000.00	0.00%	\$0
01-4152-01-330	ASSESSING - TOWN FORESTER	202.5	400	97.5	400.00	0.00%	\$0
01-4152-01-355	ASSESSING - REGISTRY OF DEEDS	0	100	26.78	100.00	0.00%	\$0
01-4152-01-390	ASSESSING - UTILITIES	515	0	8,040.35	1,000.00	0.00%	\$1,000
01-4152-01-680	ASSESSING - TAX MAPS	701.1	800	0	16,300.00	1937.50%	\$15,500
01-4152-02-342	ASSESSING - COMPUTER EXPENSES	4,343.24	3,600.00	0	3,600.00	0.00%	\$0
01-4152-02-620	ASSESSING - OFFICE SUPPLIES	266.19	800	0	800.00	0.00%	\$0
01-4152-02-625	ASSESSING - POSTAGE	4.84	100	0	100.00	0.00%	\$0
01-4152-02-810	ASSESSING - MEETINGS/SEMINARS	40	700	70	500.00	-28.57%	-\$200
01-4152-05-635	ASSESSING - MILEAGE	0	50	0	100.00	100.00%	\$50

01-4153-01-320	LEGAL	23,989.50	12,000.00	10,887.17	12,000.00	0.00%	\$0
01-4155-01-220	BENEFITS - SOC. SEC. COSTS	61,744.65	68,036.00	57,482.34	65,188.04	-4.19%	-\$2,848
01-4155-01-225	BENEFITS - MEDICARE COSTS	17,145.88	22,579.00	16,500.46	20,307.96	-10.06%	-\$2,271
01-4155-02-210	BENEFITS - HEALTH INSURANCE	14,093.68	18,316.00	19,663.61	20,458.97	11.70%	\$2,143
01-4155-02-215	BENEFITS - LIFE INSURANCE	186.31	300	132.88	300.00	0.00%	\$0
01-4155-02-219	BENEFITS - STD INSURANCE	1,122.00	900	554.4	900.00	0.00%	\$0
01-4155-02-230	BENEFITS - NH RETIREMENT	27,038.48	41,116.00	27,975.40	40,452.59	-1.61%	-\$663
01-4155-02-240	Dental		0.00	0.00	20,000.00	0.00%	\$20,000
01-4155-02-250	FSA (500 each plus a match)		0.00	0.00	15,000.00	0.00%	\$15,000
01-4191-01-110	LAND USE - CLERK WAGES	12,338.44	16,551.00	27,582.02	27,582.02	66.65%	\$11,031
01-4191-01-310	LAND USE -OUTSIDE PROFESSIONAL SERVICES	852.5	10,000.00	780	8,000.00	-20.00%	-\$2,000
01-4191-01-320	LAND USE - LEGAL EXPENSE	0	3,000.00	3,375.58	3,000.00	0.00%	\$0
01-4191-01-355	LAND USE - REGISTRY OF DEEDS	0	100	0	100.00	0.00%	\$0
01-4191-01-550	LAND USE - PRINTING	0	200	0	200.00	0.00%	\$0
01-4191-01-620	LAND USE - SUPPLIES	44.8	220	747.14	1,000.00	354.55%	\$780
01-4191-01-625	LAND USE - POSTAGE	0	1	0	1.00	0.00%	\$0
01-4191-01-635	LAND USE - MILEAGE	0	100	0	1.00	-99.00%	-\$99
01-4191-01-680	LAND USE - TAX MAP	0	300	0	1.00	-99.67%	-\$299
01-4191-01-810	LAND USE - MEETINGS/SEMINARS	401.25	1,000.00	382.5	1,000.00	0.00%	\$0
01-4191-01-840	LAND USE - ADVERTISING	422.9	2,500.00	58.5	1,000.00	-60.00%	-\$1,500
01-4191-02-110	LAND USE - MEETING MINUTES	1,496.50	2,600.00	1,285.84	3,600.00	38.46%	\$1,000
01-4194-01-110	GGB - TH - CUSTODIAN WAGES	1,505.51	2,287.00	1,905.32	2,447.00	7.00%	\$160
01-4194-01-410	GGB - TH - ELECTRICITY	2,804.09	3,564.00	2,969.36	6,570.00	84.34%	\$3,006
01-4194-01-411	GGB - TH - HEATING FUEL	3,773.17	9,145.00	4,774.15	9,145.00	0.00%	\$0
01-4194-01-412	GGB - TH - WATER/SEWER	318.8	1,400.00	472.87	1,400.00	0.00%	\$0
01-4194-01-490	GGB - TH - FIRE ALARM SYSTEM	1,465.89	845	4,083.78	1,845.00	118.34%	\$1,000
01-4194-01-610	GGB - TH - SUPPLIES	190.16	1,200.00	612.13	1.00	-99.92%	-\$1,199

01-4194-01-630	GGB - TH - MAINTENANCE/REPAIRS	3,465.98	2,600.00	2,469.98	5,000.00	92.31%	\$2,400
01-4194-01-635	GGB - TH - MILEAGE	0	1	0	1.00	0.00%	\$0
01-4194-01-636	GGB-TH PROPANE`	1,400.56	150	968.1	1,050.00	600.00%	\$900
01-4194-01-740	GGB - TH - EQUIPMENT/ INSPECTIONS	300	800	786.51	3,000.00	275.00%	\$2,200
01-4194-02-410	GGB - OGS - ELECTRICITY	5,194.05	4,752.00	4,109.97	7,650.00	60.98%	\$2,898
01-4194-02-411	GGB - OGS - HEATING FUEL	6,161.76	12,989.00	4,058.79	12,989.00	0.00%	\$0
01-4194-02-412	GGB - OGS - WATER/SEWER	666.44	1,100.00	569.4	1,100.00	0.00%	\$0
01-4194-02-490	GGB - OGS - SPRINKLER/FIRE ALARM	420	850	1,442.79	850.00	0.00%	\$0
01-4194-02-610	GGB - OGS - SUPPLIES	3.03	1	0	1.00	0.00%	\$0
01-4194-02-630	GGB - OGS - MAINTENANCE/REPAIRS	8,631.03	3,700.00	1,114.73	5,000.00	35.14%	\$1,300
01-4194-02-635	GGB - OGS - PROPANE	88.76	160	2,332.58	1,000.00	525.00%	\$840
01-4194-03-341	GGB-OFS-TELEPHONE	0	1	0	1.00	0.00%	\$0
01-4194-03-410	GGB-OFS-ELECTRICITY	0	1	0	1.00	0.00%	\$0
01-4194-03-411	GGB-OFS-HEATING FUEL	0	1	0	1.00	0.00%	\$0
01-4194-03-412	GGB-OFS-WATER & SEWER	0	1	0	1.00	0.00%	\$0
01-4194-03-630	GGB-OFS-BLDG MAINTENANCE	1,165.40	200	0	200.00	0.00%	\$0
01-4195-01-630	AMERICAN LEGION	0	1500	1,500.00	1,500.00	0.00%	\$0
01-4195-01-631	TOWN CEMETERIES	23,015.00	25,000.00	21,300.00	25,000.00	0.00%	\$0
01-4195-02-631	CEMETERY-MONUMENT REPAIRS	500	3,000.00	0	3,000.00	0.00%	\$0
01-4196-01-480	PLIT INSURANCE	71,332.00	77,752.00	77,752.00	79,575.09	2.34%	\$1,823
01-4196-02-250	UNEMPLOYMENT INSURANCE	887.66	1,168.00	1,168.00	514.92	-55.91%	-\$653

01-4196-02-260	W/C INSURANCE	22,127.80	27,552.00	27,568.00	22,174.25	-19.52%	-\$5,378
01-4197-04-560	CENTRAL NH REG. PLANNING COMM	3,498.00	3,525.00	3,524.00	3,525.00	0.00%	\$0
01-4199-01-690	OTHER GEN GOV'T - CONTINGENCY FUND	0	0	0	0.00	0.00%	\$0
01-4199-01-691	OTHER GEN GOV'T - CAP	17,500.00	17,500.00	17,500.00	17,500.00	0.00%	\$0
01-4199-01-694	OTHER GEN GOV'T - DONATION/CONTRIBUTION	0	1	0	1.00	0.00%	\$0
01-4210-01-110	PD - SALARY - DEPT HEAD	53,130.60	47,426.00	49,789.60	1.00	-100.00%	-\$47,425
01-4210-01-111	PD - WAGES	225,286.88	243,982.00	246,461.30	335,171.00	37.38%	\$91,189
01-4210-01-113	PD - BLDG CUSTODIAN WAGES	2,193.42	2,241.00	1,965.72	2,276.00	1.56%	\$35
01-4210-01-114	PD - WAGES - PART TIME	18,249.50	1	2,315.00	1.00	0.00%	\$0
01-4210-01-115	PD-OT	2,834.57	11,682.00	8,484.47	11,682.00	0.00%	\$0
01-4210-01-210	PD - BENEFITS - HEALTH INSURANCE	64,921.49	79,505.00	53,142.95	88,807.09	11.70%	\$9,302
01-4210-01-215	PD - BENEFITS - LIFE INSURANCE	158.7	230	151.8	230.00	0.00%	\$0
01-4210-01-219	PD - BENEFITS - STD INSURANCE	756.7	900	554.4	900.00	0.00%	\$0
01-4210-01-230	PD - BENEFITS - NH RETIREMENT	61,174.65	86,619.00	84,644.18	74,064.73	-14.49%	-\$12,554
01-4210-01-341	PD - TELEPHONE	5,938.99	5,900.00	5,398.18	5,900.00	0.00%	\$0
01-4210-01-390	PD - CONTRACT SERVICES	15,821.19	17,655.00	18,087.27	18,132.00	2.70%	\$477
01-4210-01-410	PD - ELECTRICITY	2,742.76	3,240.00	2,694.69	5,000.00	54.32%	\$1,760
01-4210-01-411	PD - HEAT (PROPANE)	3,244.87	3,360.00	1,604.49	3,340.00	-0.60%	-\$20
01-4210-01-412	PD - WATER/SEWER	538.48	1,150.00	735.6	1,150.00	0.00%	\$0

01-4210-01-570	PD - UNIFORMS	2,447.56	2,500.00	2,330.94	2,500.00	0.00%	\$0
01-4210-01-620	PD - OFFICE SUPPLIES	2,329.39	2,000.00	871.35	2,000.00	0.00%	\$0
01-4210-01-630	PD - EQUIPMENT MAINT. & PURCHASE	21,585.53	950	2,314.95	3,830.00	303.16%	\$2,880
01-4210-01-635	PD - VEHICLE FUEL	2,851.96	5,400.00	5,059.33	7,400.00	37.04%	\$2,000
01-4210-01-660	PD - CRUISER EXPENSE	1,677.26	3,000.00	2,738.03	3,000.00	0.00%	\$0
01-4210-01-850	PD - SAFETY EQUIPMENT	615.74	1,240.00	154.87	1,240.00	0.00%	\$0
01-4210-02-635	PD-MILEAGE	76.62	100	50	100.00	0.00%	\$0
01-4210-04-820	PD - TRAINING (SEMINARS/MILEAGE)	750	450	299	450.00	0.00%	\$0
01-4210-06-110	PD - SPECIAL DETAIL	714	11,000.00	26,199.50	14,372.00	30.65%	\$3,372
01-4210-07-430	PD - BUILDING MAINTENANCE	505.53	2,715.00	1,009.40	3,515.00	29.47%	\$800
01-4210-09-340	PD-GRANTS	0	1	0	3,800.00	379900.00%	\$3,799
01-4215-01-350	AMBULANCE	82,580.44	83,008.00	41,503.72	83,008.00	0.00%	\$0
01-4220-01-110	FIRE - STIPEND	12,770.00	19,155.00	10,054.99	19,155.00	0.00%	\$0
01-4220-01-120	FIRE - WAGES	64,842.31	74,480.00	43,576.20	74,480.00	0.00%	\$0
01-4220-01-341	FIRE - TELEPHONE	2,131.55	2,820.00	1,157.82	2,820.00	0.00%	\$0
01-4220-01-410	FIRE - ELECTRICITY	7,930.80	7,776.00	6,762.39	12,220.00	57.15%	\$4,444
01-4220-01-411	FIRE - HEAT	1,174.27	0	0	0.00	0.00%	\$0
01-4220-01-412	FIRE - WATER/SEWER	440.52	600	362.62	600.00	0.00%	\$0
01-4220-01-430	FIRE - EQUIPMENT MAINTENANCE	3,533.57	6,165.00	7,076.10	6,165.00	0.00%	\$0
01-4220-01-610	FIRE - MEDICAL SUPPLIES	2,893.26	4,000.00	2,413.36	4,000.00	0.00%	\$0
01-4220-01-620	FIRE - SUPPLIES	293.16	1,200.00	343.54	1,200.00	0.00%	\$0
01-4220-01-635	FIRE - VEHICLE FUEL	1,615.40	2,000.00	563.76	2,000.00	0.00%	\$0
01-4220-01-660	FIRE - TRUCK MAINTENANCE	8,940.76	10,500.00	4,636.68	10,500.00	0.00%	\$0
01-4220-01-740	FIRE - NEW/REPLACED EQUIPMENT	24,808.69	25,000.00	15,102.62	25,000.00	0.00%	\$0
01-4220-02-120	FIRE-WAGES IN HOUSE TRAINING	10,336.75	17,000.00	10,906.62	17,000.00	0.00%	\$0
01-4220-02-411	FIRE-PROPANE	1,737.97	3,500.00	1,090.88	3,500.00	0.00%	\$0

01-4220-02-635	FD-MILEAGE	0	250	0	250.00	0.00%	\$0
01-4220-02-680	FIRE - FIRE EXPENSES	345.79	100	0	100.00	0.00%	\$0
01-4220-02-740	FIRE - HYDRANT REPLACEMENT	0	0	0	0.00	0.00%	\$0
01-4220-03-680	FIRE - FIRE PREVENTION	0	200	0	200.00	0.00%	\$0
01-4220-04-820	FIRE - TRAINING	1,956.25	3,000.00	1,834.25	3,000.00	0.00%	\$0
01-4220-05-330	FIRE - DISPATCH SERVICE	28,324.00	28,278.00	28,278.00	30,809.00	8.95%	\$2,531
01-4220-05-430	FIRE - RADIO MAINTENANCE	325	2,000.00	1,900.00	2,000.00	0.00%	\$0
01-4220-08-430	FIRE - BUILDING MAINTENANCE	3,525.52	8,665.00	2,222.17	5,000.00	-42.30%	-\$3,665
01-4220-09-340	FD GRANTS	0	0	0	0.00	0.00%	\$0
01-4221-02-110	FIRE - FOREST FIRES	0	2,000.00	2,000.00	2,000.00	0.00%	\$0
01-4240-01-110	BLDG INSPECT - WAGES	3,720.00	3,647.00	3,290.00	3,647.00	0.00%	\$0
01-4240-01-620	BLDG INSPECT - BOOKS, FORMS, SUPPLIES	35.78	300	0	300.00	0.00%	\$0
01-4240-01-635	BLDG INSPECT - MILEAGE	653.43	500	444.57	500.00	0.00%	\$0
01-4240-02-110	BLDG COMPLIANCE OFFICER SALARY	800	800	0	800.00	0.00%	\$0
01-4240-02-635	BLDG COMPLIANCE OFFICER MILEAGE	0	100	0	100.00	0.00%	\$0
01-4290-01-110	EMA - WAGES (STIPEND)	3,600.00	3,600.00	3,600.00	3,600.00	0.00%	\$0
01-4290-01-190	EM-DEPUTY DIR STIPEND	600	600	600	600.00	0.00%	\$0
01-4290-01-330	EM -OUTSIDE PROFESSIONAL SERVICES	0	750	95	500.00	-33.33%	-\$250
01-4290-01-340	EM - GRANTS	0	18,635.00	0	7,500.00	-59.75%	-\$11,135
01-4290-01-341	EM - TELEPHONE	821.41	775	516.17	775.00	0.00%	\$0
01-4290-01-342	EM - COMPUTER EXPENSES	245	150	70	200.00	33.33%	\$50
01-4290-01-610	EM - SUPPLIES	968.49	1,000.00	223.59	1,000.00	0.00%	\$0
01-4290-01-630	EM - EQUIPMENT MAINTENANCE	652.5	150	0	200.00	33.33%	\$50
01-4290-01-635	EM - MILEAGE	245.28	500	79.17	500.00	0.00%	\$0
01-4290-01-690	EM - EXERCISES	193.23	500	0	500.00	0.00%	\$0
01-4290-01-700	EM - LEPC ADMINISTRATION	239.84	150	0	150.00	0.00%	\$0
01-4290-01-810	EM-MEETINGS&SEMINARS	31.36	200	73.6	200.00	0.00%	\$0

01-4312-01-110	HWY - LABOR - DEPT HEAD	70,532.80	74,906.00	66,004.42	74,906.00	0.00%	\$0
01-4312-01-111	HWY - LABOR - FULL TIME	245,635.15	291,563.00	204,040.17	388,356.00	33.20%	\$96,793
01-4312-01-113	HWY-LABOR OT	28,370.31	39,672.00	24,946.21	35,000.00	-11.78%	-\$4,672
01-4312-01-120	HWY - LABOR - PART TIME	26,774.99	27,389.00	47,993.00	0.00	-100.00%	-\$27,389
01-4312-01-190	HWY - HYDRANT MAINTENANCE	6,035.90	6,000.00	280.79	3,000.00	-50.00%	-\$3,000
01-4312-01-330	HWY-OUTSIDE PROFESSIONAL SERVICES	2,625.00	5,000.00	12,772.51	7,500.00	50.00%	\$2,500
01-4312-01-390	HWY - PAVING	157,985.89	200,000.00	80,232.73	200,000.00	0.00%	\$0
01-4312-01-422	OUTSIDE CONTRACT-SNOW REMOVAL	0	1,750.00	1,750.00	1,750.00	0.00%	\$0
01-4312-01-440	HWY - OUTSIDE RENTAL	23,221.48	22,000.00	31,189.75	25,000.00	13.64%	\$3,000
01-4312-01-630	HWY - BRIDGE MAINTENANCE	1,666.37	2,000.00	222.89	2,000.00	0.00%	\$0
01-4312-01-635	HWY-MILEAGE	0	300	146.22	350.00	16.67%	\$50
01-4312-01-680	HWY - LINE STRIPING	6,766.00	7,000.00	0	7,000.00	0.00%	\$0
01-4312-01-690	HWY -GRAVEL	55,739.00	27,500.00	53,200.82	50,000.00	81.82%	\$22,500
01-4312-02-120	HWY-BLDG SUPERVISOR WAGES	9,408.00	0	0	0.00	#DIV/0!	\$0
01-4312-02-210	HWY - BENEFITS - HEALTH INSURANCE	103,350.81	86,832.00	70,211.62	96,991.34	11.70%	\$10,159
01-4312-02-215	HWY - BENEFITS - LIFE INSURANCE	296.7	290	217.35	290.00	0.00%	\$0
01-4312-02-219	HWY - BENEFITS - STD INSURANCE	1,396.64	1,300.00	784.71	1,300.00	0.00%	\$0
01-4312-02-230	HWY - BENEFITS - NH RETIREMENT	37,388.20	60,589.00	46,395.66	74,652.96	23.21%	\$14,064
01-4312-02-341	HWY - TELEPHONE	998.14	1,100.00	1,100.00	1,100.00	0.00%	\$0
01-4312-02-390	HWY - OUTSIDE REPAIRS	12,361.16	20,000.00	8,097.30	20,000.00	0.00%	\$0
01-4312-02-410	HWY - ELECTRICITY	3,735.24	3,996.00	3,380.81	6,160.00	54.15%	\$2,164
01-4312-02-411	HWY - HEAT	9,137.24	8,400.00	6,673.42	8,400.00	0.00%	\$0
01-4312-02-430	HWY - SILVER LAKE DAM	400	600	400	600.00	0.00%	\$0
01-4312-02-440	HWY-EQUIP LONG TERM LEASE	42,749.28	42,750.00	42,750.28	42,750.00	0.00%	\$0
01-4312-02-490	HWY - FIRE/INTRUSION ALARM	180	1,500.00	180	1,500.00	0.00%	\$0

01-4312-02-570	HWY - UNIFORMS	7,275.14	6,500.00	5,940.86	6,500.00	0.00%	\$0
01-4312-02-610	HWY - SUPPLIES	27,263.85	31,000.00	36,002.14	35,000.00	12.90%	\$4,000
01-4312-02-630	HWY - BLDG MAINTENANCE	4,439.36	5,000.00	2,310.28	5,000.00	0.00%	\$0
01-4312-02-635	HWY - GAS/DIESEL	37,237.36	46,000.00	40,547.60	115,000.00	150.00%	\$69,000
01-4312-02-660	HWY - PARTS	38,167.16	38,000.00	30,559.16	38,000.00	0.00%	\$0
01-4312-02-680	HWY - GUARDRAILS	0	1,000.00	0	1,000.00	0.00%	\$0
01-4312-02-690	HWY - CALCIUM CHLORIDE	6,210.00	3,500.00	3,920.00	6,000.00	71.43%	\$2,500
01-4312-02-730	HWY - CULVERTS	5,505.20	6,880.00	3,780.40	6,880.00	0.00%	\$0
01-4312-02-740	HWY - NEW EQUIPMENT	39,690.91	3,500.00	4,792.23	5,000.00	42.86%	\$1,500
01-4312-02-750	HWY - SIGNS	1,794.15	2,500.00	908.96	2,500.00	0.00%	\$0
01-4312-02-810	HWY - MEETINGS/SEMINARS	0	900	0	900.00	0.00%	\$0
01-4312-02-850	HWY - SAFETY PROGRAMS/DUES	1,894.25	1,500.00	2,250.85	2,000.00	33.33%	\$500
01-4312-05-610	HWY - SAND	18,014.03	2,500.00	0	18,750.00	650.00%	\$16,250
01-4312-05-680	HWY - SALT	40,958.74	64,800.00	45,598.84	71,100.00	9.72%	\$6,300
01-4316-01-410	STREET LIGHTING	8,503.65	11,500.00	7,212.02	11,500.00	0.00%	\$0
01-4316-02-410	EXIT 9 STREET LIGHTING	64.73	0	1,665.76	1.00	0.00%	\$1
01-4324-01-111	TS - WAGES - FULL TIME	50,887.97	50,523.00	46,374.30	50,523.00	0.00%	\$0
01-4324-01-113	TS-WAGES FT OT	290.75	1	578.96	840.00	83900.00%	\$839
01-4324-01-120	TS - WAGES - PART TIME	44,839.10	46,730.00	42,498.57	46,730.00	0.00%	\$0
01-4324-01-341	TS - TELEPHONE	365.34	380	0	380.00	0.00%	\$0
01-4324-01-390	TS - DISPOSAL COSTS	10,894.36	10,000.00	10,563.57	10,000.00	0.00%	\$0
01-4324-01-410	TS - ELECTRICITY	5,665.41	5,400.00	4,659.11	8,316.00	54.00%	\$2,916
01-4324-01-411	TS - HEAT	2,313.56	2,200.00	4,181.64	4,300.00	95.45%	\$2,100
01-4324-01-430	TS - BUILDING MAINTENANCE	1,524.20	3,000.00	0	3,000.00	0.00%	\$0
01-4324-01-490	TS - FIRE ALARM SYSTEM	362	600	0	600.00	0.00%	\$0
01-4324-01-570	TS - UNIFORMS	389.94	300	32.44	300.00	0.00%	\$0
01-4324-01-620	TS - OFFICE & SHOP SUPPLIES	2,490.10	1,500.00	1,364.65	1,500.00	0.00%	\$0
01-4324-01-630	TS - EQUIPMENT MAINT/REPAIRS	11,910.38	13,000.00	15,710.79	16,000.00	23.08%	\$3,000
01-4324-01-635	TS - VEHICLE FUEL	0	1,400.00	0	2,800.00	100.00%	\$1,400
01-4324-01-730	TS - IMPROVEMENTS & GROUNDS MAINT	0	3,000.00	129.21	3,000.00	0.00%	\$0

01-4324-01-810	TS - MEETINGS/SEMINARS	250	600	440	600.00	0.00%	\$0
01-4324-01-850	TS - SAFETY EQUIPMENT/PROGRAMS	412.19	600	295.33	600.00	0.00%	\$0
01-4324-02-330	TS - TRANSPORTATION	26,664.82	32,600.00	25,489.56	43,200.00	32.52%	\$10,600
01-4324-03-330	TS - WHEELABRATOR	67,498.24	76,000.00	48,791.80	80,750.00	6.25%	\$4,750
01-4324-03-390	TS - DEMO TIPPING FEES	6,448.10	9,000.00	9,679.50	10,000.00	11.11%	\$1,000
01-4324-04-390	TS - NE RESOURCE RECOVERY	202.16	230	204.05	230.00	0.00%	\$0
01-4324-04-680	TS - RECYCLING COSTS	905.5	1,300.00	1,498.60	1,600.00	23.08%	\$300
01-4324-05-390	TS - HAZARDOUS WASTE DISPOSAL	0	8,000.00	8,455.00	3,000.00	-62.50%	-\$5,000
01-4324-09-340	TS - GRANTS	0	1	0	1.00	0.00%	\$0
01-4411-01-110	HEALTH OFFICER WAGES (STIPEND)	1,250.00	1,250.00	0	1,250.00	0.00%	\$0
01-4411-01-690	HEALTH DEPARTMENT EXPENSES	0	100	0	100.00	0.00%	\$0
01-4415-02-350	LAKE SUNAPEE REG. VNA	3,956.00	7,913.00	4,052.00	8,106.00	2.44%	\$193
01-4415-03-350	RIVERBEND COMMUNITY HEALTH, INC.	2,500.00	2,500.00	0	2,500.00	0.00%	\$0
01-4441-01-110	WELFARE - DIRECTOR WAGES	8,062.50	12,000.00	15,030.50	16,000.00	33.33%	\$4,000
01-4441-01-560	WELFARE - ADMINISTRATION	194.24	333	113.92	333.00	0.00%	\$0
01-4441-02-690	WELFARE - DIRECT ASSISTANCE	21,086.41	12,000.00	31,764.99	20,000.00	66.67%	\$8,000
01-4520-01-110	P&R - MAINTENANCE WAGES	14,734.74	15,795.00	4,655.42	17,825.00	12.85%	\$2,030
01-4520-01-111	P&R - P/T SEASONAL WAGES	587.43	2,000.00	65.97	2,000.00	0.00%	\$0
01-4520-01-635	P&R MILEAGE	1,124.48	1,050.00	627.13	1,187.00	13.05%	\$137
01-4520-01-690	P&R-EQUIP REPAIR AND PURCHASE	420.05	500	666.31	700.00	40.00%	\$200
01-4520-02-410	P&R - ELECTRICITY	1,493.12	2,592.00	1,498.37	3,900.00	50.46%	\$1,308
01-4520-02-413	P&R - SANITATION	4,041.75	4,685.00	5,755.11	4,980.00	6.30%	\$295
01-4520-02-430	P&R - ICE RINK IMPROVEMENTS	0	500	0	500.00	0.00%	\$0
01-4520-02-500	P&R - IMPROVEMENTS & MAINTENANCE	8,984.97	12,576.00	13,692.76	11,876.00	-5.57%	-\$700
01-4520-02-680	P&R - BEACH	180	270	180	270.00	0.00%	\$0

01-4550-01-680	LIBRARY - ALLOTMENT BALANCE	215,457.84	217,425.00	217,424.92	217,499.00	0.03%	\$74
01-4583-01-680	MEMORIAL DAY	1,500.00	1,500.00	0	1,500.00	0.00%	\$0
01-4611-01-310	CC - MAP ACQUISITION	0	100	0	100.00	0.00%	\$0
01-4611-01-320	CC - LEGAL FEES	0	1	0	1.00	0.00%	\$0
01-4611-01-560	CC - DUES	250	296	250	296.00	0.00%	\$0
01-4611-01-620	CC - SUPPLIES	99	150	500.66	150.00	0.00%	\$0
01-4611-01-625	CC - POSTAGE	0	50	0	50.00	0.00%	\$0
01-4611-01-810	CC-TRAININGS AND SEMINARS	125	180	100	180.00	0.00%	\$0
01-4611-01-840	CC-OFFICAL NOTICES	0	260	60	260.00	0.00%	\$0
01-4611-09-340	CC-GRANTS	0	1	0	1.00	0.00%	\$0
01-4711-03-830	FIRE TRUCK PRINCIPLE	27,764.05	28,752.00	26,853.43	29,774.13	3.55%	\$1,022
01-4711-05-830	FIRE STATION BLDG PRINCIPAL	101,418.00	105,017.00	103,529.36	108,058.32	2.90%	\$3,041
01-4712-01-830	SOLAR ARRAY BOND PRINCIPLE	19,519.88	19,914.00	16,545.81	20,315.81	2.02%	\$402
01-4712-02-830	HIGHWAY CONSTRUCTION LOAN PRINCIPLE	0	1	1	205,875.36		\$205,874
01-4721-03-830	FIRE TRUCK INTEREST	4,491.47	3,504.00	2,982.92	2,481.39	-29.18%	-\$1,023
01-4721-04-830	SOLAR ARRAY BOND INTEREST	3,787.48	3,394.00	2,974.70	2,991.55	-11.86%	-\$402
01-4721-05-830	FIRE STATION BLDG INTEREST	75,212.97	64,378.00	65,865.84	61,336.88	-4.72%	-\$3,041
01-4722-01-830	HIGHWAY CONSTRUCTION LOAN INTEREST	0	0	1	105,350.84	#DIV/0!	\$105,351
01-4790-03-830	HOPKINTON LANDFILL CLOSURE	7,722.55	8,000.00	1,016.08	8,000.00	0.00%	\$0
		3,378,220.89	3,677,016.00	3,096,742.62	\$4,373,003.74	18.93%	\$695,988

health insurance
extra, fsa, dental
extra make them whole.

% of total budget		Salary Total	% of Budget	\$ amount change
	2023	1,474,926.02	0.337	124,859.02
	2022	1,350,067.00	0.367	

HEALTHCARE
2023
2022

III. Old Business

IV. Public Comment

Adjourn

The meeting adjourned 10:00 pm (apprx)

Respectfully submitted,

Kristy Heath, Recording Secretary
Town of Warner